

HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

Alkahfi Lestari Oil & Gas Sdn Bhd (ALOGSB) is committed towards providing quality services to our customers and achieving a healthy, safety and environmental (HSE) excellence operations in all its business whenever it operates and shall comply with applicable national, local and international laws, rules and regulations, and industry code of practices.

Healthy, Safety and Environmental (HSE) excellence means no harm to people and no incident or indiscriminate release of harmful substance to the environment. It is our inspiration and vision to achieve zero incidents and to develop zero spills mind set to protect environment. To achieve our inspiration, we inculcate high intervention culture and unsafe condition & unsafe act reporting. We demonstrate our commitment through:

- **Communication:** ALOGSB will openly communicate our HSE commitment to employees, contractors, vendors, client and the government and deliver our expectation in delivering healthy, safety and environment excellence matters to all employees, contract workers and our sub-contractors.
- **Action:** ALOGSB deliver HSE excellence through leadership and sound management practices shall meet or exceed all applicable government's and client's regulations and follow accepted industrial practices. Everyone within the organization required to understand the company's concept of safe operations and HSE target as per laid in the annual HSE plan.
- **Responsibility:** ALOGSB shall develop and implement HSE management systems (HSEMS). Management shall set KPI for HSE annually which includes limit for incident, spill, number of punch list for inspection, target of near miss report and lesson learnt captured. Management shall ensure procedures inside the company's HSEMS manual, as well as HSE lesson learnt and best practice is shared amongst employee and contractor. Employee and contractor are required to fully comply to all the company's procedure inside the HSEMS manual, as well as the HSE lesson learnt and best practice shared by the company.
- **Excellence:** ALOGSB will continuously work to reduce risk of loss to people, equipment, process and the environment by measuring progress and achievement and define target and focus effort on areas where maximum benefit and improvement can be obtained. We will recognize our achievement and reward excellence.