

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

At Alkahfi Lestari Oil & Gas Sdn Bhd (ALOGSB), we are committed to conducting our business with integrity, transparency, and accountability. We maintain a zero-tolerance policy towards all forms of bribery and corruption and expect the same high ethical standards from everyone who works with or represents the company.

All employees, directors, contract staff, consultants, and contractors are required to act honestly, ethically, and responsibly at all times. No individual will be penalized for refusing to give or receive bribes even if such decisions result in lost business opportunities or unmet targets. At ALOGSB acting with integrity is always the right choice.

This policy is part of our broader Code of Conduct and is aligned with key legal and regulatory frameworks, including:

- The Malaysian Anti-Corruption Commission (MACC) Act 2009
- The Guidelines on Adequate Procedures (pursuant to Section 17A of the MACC Act)
- ALOGSB Internal Code of Conduct

Integrity is a core value at ALOGSB. This policy is designed to provide clear guidance on how to:

- Identify and respond to situations involving bribery or corruption
- Maintain ethical conduct in all business dealings, both internal and external

It ensures that everyone understands their responsibilities and the company's expectations when it comes to preventing and addressing corruption.

The purpose of this Anti-Bribery and Anti-Corruption Policy is to uphold ALOGSB commitment to ethical business practices in all operations. It protects the company's people, reputation, and long-term success by defining clear standards of behavior and outlining the steps to take when facing potential misconduct.

This policy applies to all employees, directors, and officers of ALOGSB as well as contract staff, consultants, contractors, and any third parties acting on the company's behalf. It also covers wholly owned subsidiaries and joint ventures under ALOGSB control. In joint ventures where ALOGSB is not the lead operator, we strongly encourage the adoption of similar ethical principles.

By promoting awareness and ensuring compliance, ALOGSB aims to foster a culture of integrity, trust, and accountability across all aspects of our business.